



Douglas County School District Climate Survey of Teachers and Staff 2011/2012 School Year

The Douglas County Federation hired Augenblick, Palaich and Associates, Inc. (APA) to conduct a survey of teachers and staff during the 2011-2012 school year. According to APA, the amount of staff responding to the survey was “significantly higher than the past surveys conducted by the district.”

Because of the extensive nature of the final report, we have provided highlights of certain responses and the page(s) where details can be found. The [full report](#) is available on the Douglas County Federation website.

Responses of teachers and staff:

- 70% disagreed/strongly disagreed with the statement “I feel valued as a district employee.” Full details can be found on page 7 of the report
- 18% agreed/strongly agreed with the statement “The climate and culture in our district make for a positive work environment.” Full details can be found on page 9.
- 69.1% were likely/highly likely to leave DCSD when asked “If you could gain employment in another school district, how likely would you be to leave DCSD at this time.” Full details can be found on page 12.
- 82.7% indicated they are not satisfied when asked “How satisfied are you with the conditions facing employees in the DCSD.” Full details can be found on page 14.
- 23% agreed with the statement “I feel the district level administration and system support my work in the classroom.” Full details can be found on page 45.