

**Douglas County School District
CITE Effectiveness Scores**

Specific Evaluation by Job	Ineffective	Partially Effective	Effective	Highly Effective
CITE -- Counselors	21-41	42-60	61-75	76-84
CITE -- Nurses	21-41	42-60	61-75	76-84
CITE -- Audiologist LSSP	22-43	44-62	63-78	79-88
CITE -- PLS	22-43	44-62	63-78	79-88
CITE -- Child Find	24-47	48-68	69-85	86-96
CITE -- Library Teacher	27-53	54-77	78-96	97-108
CITE	29-57	58-82	83-103	104-116
CITE -- Art	29-57	58-82	83-103	104-116
CITE -- Drama and Theater Arts	29-57	58-82	83-103	104-116
CITE -- Health	29-57	58-82	83-103	104-116
CITE -- Moderate Needs Specialist	29-57	58-82	83-103	104-116
CITE -- Music	29-57	58-82	83-103	104-116
CITE -- OT	29-57	58-82	83-103	104-116
CITE -- PE	29-57	58-82	83-103	104-116
CITE -- Technology	29-57	58-82	83-103	104-116
CITE -- TODHH	29-57	58-82	83-103	104-116
CITE -- TVI	29-57	58-82	83-103	104-116
CITE -- Center-Based Teacher	30-59	60-85	86-107	108-120
CITE -- Early Childhood SPED	30-59	60-85	86-107	108-120
CITE -- ESL Teacher	30-59	60-85	86-107	108-120
CITE -- Intervention Specialist	30-59	60-85	86-107	108-120
CITE -- Literacy Specialist	30-59	60-85	86-107	108-120
CITE -- SLP	30-59	60-85	86-107	108-120
CITE -- Mental Health	31-61	62-88	89-110	111-124

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